



Policy Title

Scope and Applicability

individuals regardless of such status or status as a Complainant, Respondent, or Witness. Individuals
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For the purposes of this Title IX Grievance Policy/Procedure

For the purposes of this Title IX Grievance Policy/Procedure, Complainant means any individual who has reported being or is alleged to be the victim of conduct that could constitute covered sexual harassment as defined in this policy/procedure.

For the purposes of this Title IX Grievance Policy/Procedure, Respondent means any individual who has been reported to be the perpetrator of conduct that could constitute covered sexual harassment as defined in this policy/procedure.

Making a Report Regarding Covered Sexual Harassment to the College

Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX

Contact Information for the Title IX Coordinator is as follows and can also be found at www.sunysuffolk.edu/titleix:

Christina Vargas
Title IX Coordinator
Office of Legal Affairs, NFL Room 230
533 College Road, Selden, NY 11784
vargasc@sunysuffolk.edu
631-451-4950

Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address listed for the Title IX Coordinator.

The following Officials will provide privacy, but not confidentiality, upon receiving a report of conduct prohibited under this policy:

[Title IX Coordinator](#)

[Deputy Title IX Coordinators](#)

- Campus Associate Deans of Student Affairs

removal to the Campus Executive Dean/CEO. Employee-respondents should submit such appeals to the Office of Human Resources, or by following applicable procedures in the relevant collective bargaining agreement.

Consistent with the Final Rule, the College retains the authority to place an employee respondent on administrative leave during the Title IX Grievance Process, consistent and in accordance with any applicable policy, practice, or agreement and applicable law.

Retaliation

The College will keep the identity of any individual who has made a report or complaint of sex discrimination confidential, including the identity of any individual who has made a report or filed a Formal Complaint of sexual harassment under the Title IX Grievance Policy/Procedure, any complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except: (1) as permitted by the Family Educational Rights & Privacy Act (FERPA) and its implementing regulations; (2) as required by law; or (3) to carry out the purposes of the Final Rule, including the conduct of any investigation, hearing, or judicial proceeding under the Title IX Grievance Policy/Procedure.

No person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX or its implementing regulations.

No person may intimidate, threaten, coerce, or discriminate against any individual because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding or hearing under the Title IX Grievance Policy/Procedure.

Any intimidation, threats, coercion, or discrimination, for the purpose of interfering with any right or privilege secured by Title IX or its implementing regulations constitutes retaliation. This includes any charges filed against an individual for code of conduct violations that do not involve sex discrimination or sexual harassment, but that arise from the same facts or circumstances as a report or complaint of sex discrimination or a report or Formal Complaint of sexual harassment. The [Policy on Alcohol and Drug Use Amnesty in Sexual and Personal Violence Cases](#) also applies to students utilizing this grievance procedure.

The [Equal Opportunity and Anti-Discrimination Policy](#).

Related Administrative Procedures

The College President, in consultation with the Office of Legal Affairs and the Title IX Coordinator, will approve and publish procedures consistent with this policy for responding to formal complaints of sexual harassment consistent with the Final Rule, including a grievance process compliant with the Final Rule. These related procedures and documents, as they may be updated from time to time, are outlined below:

[2110.1-P: Title IX Grievance Procedure for Addressing Formal Complaints of Sexual Harassment](#)

[Current Title IX Coordinator & Deputy Title IX Coordinators](#)

Cross-References

[Sexual and Romantic Relationships Policy](#)

[SUNY Sexual Harassment Response & Prevention Policy Statement](#)

[Student Code of Conduct](#)

[Equal Opportunity and Anti-Discrimination Policy](#)

[Sexual Harassment Policy and Grievance Procedures for Employees](#)

[Sexual Harassment Policy and Grievance Procedures for Students](#)