

Suffolk County Community College (“College”) is an equal-opportunity employer and educational institution dedicated to fostering and maintaining a safe, accessible, diverse

available for students who wish to maintain confidentiality while getting the support they need. However, requests for confidentiality may limit Suffolk County Community College's ability to investigate and respond to the allegations. The College cannot guarantee complete confidentiality because of its responsibility to safeguard all members of the community and its obligations under the law, including Title VI, VII and IX. Certain employees on campus have different abilities to maintain confidentiality: Some employees are required to maintain near complete confidentiality; talking to them is sometimes called a "privileged communication." For students, this includes the offices of Mental Health Services, and Health Services on each campus.

Violations of this policy shall be considered misconduct, and violators may be subject to disciplinary action in accordance with College policy, the applicable collective bargaining agreements, and the Student Code of Conduct. Such discipline may include termination, suspension or expulsion.

[Anti-Bullying Policy](#)

[Definition of Affirmative Consent](#)

[Options for Confidentially Disclosing Sexual Violence](#)

[Policy for Alcohol and/or Drug Use Amnesty in Sexual and Interpersonal Violence Cases](#)

[Sexual Violence Response Policy](#)

[Whistleblower Policy](#)

Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794 (nondiscrimination based on disability)
Genetic Information Nondiscrimination Act of 2008, Pub. L. 110-233
NYS Executive Law Article 15 (New York State Human Rights Law)
NYS Education Law § 313 (nondiscrimination in educational programs)
NYS Education Law Article 129-A (regulation of conduct on college campuses and college property)
NYS Education Law Article 129-B (college implementation of sexual assault, dating violence, domestic violence,
and stalking prevention and response policies and procedures)
Pregnancy Discrimination Act of 1978 (amending the Americans with Disabilities Act)
Equal Pay Act of 1963, Pub. L. 88-38 (codified at 29 U.S.C. § 206(d))

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Also see the [Division of Human Rights website](#) and the [NYS Division of Human Rights Brochure on Educational institutions](#)