## Policy on Automobile Accidents Involving College Vehicles

In the event of a motor vehicle accident involving a College vehicle, the driver must immediately report it to his or her supervisor, the police (911), campus security (311)\* and the Office of Legal Affairs (451-4359). Injuries resulting from a motor vehicle accident must also be reported to the Office of Human Resources (451-4208).

All employees holding a CDL license involved in an accident will be required to submit to drug and alcohol testing. All other employees involved in an accident may be required to submit to alcohol and drug testing if, in the opinion of the Assistant Vice President of Employee Relations, the Director of Public Safety or the College General Counsel, there is a reasonable suspicion to warrant testing.

When reporting the details of an accident to the Police, the driver should speak openly of the facts surrounding the accident without admitting liability. Liability will be determined based on an investigation of the facts and in accordance with applicable laws.