

Suffolk County Community College promotes intellectual discovery, physical development, social and ethical awareness, and economic opportunities for all through education that transforms lives, builds communities and improves society.

Central Administration
533 College Road
Selden, NY 11784-2899
(631) 451-4112

Ammerman Campus
533 College Road
Selden, NY 11784-2899
(631) 451-4110

Grant Campus
Crooked Hill Road
Brentwood, NY 11717-1092
(631) 851-6700

Eastern Campus
121 Speonk-Riverhead Road
Riverhead, NY 11901-3499
(631) 548-2500

- There are standard benchmarks we can use to measure where we can start prioritizing equity. SUNY implemented a 25-point Diversity, Equity & Inclusion action plan last year. A SUNY-wide racial climate survey is expected.
- The measures around hiring are not just based on the outcome. When looking at hiring data, you look at the entire hiring process, starting with how many applications came in, and follow the process to the conclusion of how many were onboarded. This allows us to see if we have achieved some diversity and inclusion or if changes need to be made.

It was asked how we determine our benchmarks. It will not come from just one source; we will be reviewing ideas from several professionally recognized organizations. The National Community College Benchmark Project is one source available to us and we are establishing a relationship with the VFA as they also have some benchmarks we can look at.